

**Plano Independent School District**  
**Bowman Middle School**  
**2024-2025 Goals**



# Mission Statement

As a part of the Plano ISD learning community, we will educate, inspire, and empower every student to activate their unique potential in a dynamic world.

## Vision

We are dedicated professionals, who positively collaborate, to ensure intentional, meaningful, and child-centered learning for all students.

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# Priorities

## Priority 1: 1.1

Improve, align and remove barriers for academic programs to ensure they are accessible to and differentiated for all students to achieve high levels of learning.

**Goal 1:** By the end of the 24-25 school year teachers will consistently use data to differentiate instruction based on student needs.

**Performance Target:** Reading and Language Arts:

6th grade reading 68% meets, SPed 27% meets, Econ Dis, 40% meets

7th grade reading 60% meets, special Education 28% meets, Econ Dis 55% meets

8th grade reading 70% meets, Special Education 26% , Econ Dis. 63% by 2025.

6th grade Math 51% meets The Special Education 30% Meet . Econ Dis meets 43%

7th grade math meets 28% Special Education meets 14%. Econ dis 34%.

8th grade MATH Meets 64%.The Special Ed meets 44%. The Econ Dis meets 59% by 2025.

**Expected Result:** We expect to see smaller gaps between the sub pops and the general body of students.

## **Priority 2: 1.4**

Design student experiences to increase student agency and engagement in and out of the classroom.

**Goal 1:** By the end of the 24-25 school year, teachers will consistently design and deliver student-centered instruction to increase student engagement and ownership.

**Performance Target:** Reading and Language Arts:

6th grade reading 68% meets, SPed 27% meets, Econ Dis, 40% meets

7th grade reading 60% meets, special Education 28% meets, Econ Dis 55% meets

8th grade reading 70% meets, Special Education 26% , Econ Dis. 63% by 2025.

6th grade Math 51% meets The Special Education 30% Meet . Econ Dis meets 43%

7th grade math meets 28% Special Education meets 14%. Econ dis 34%.

8th grade MATH Meets 64%.The Special Ed meets 44%. The Econ Dis meets 59% by 2025.

**Expected Result:** Teacher effectiveness and monitoring will improve so that gaps in student group population performance on MAP, STAAR, and TELPAS will decrease and overall student achievement and growth will increase.

**Priority 3: 4.2**

Implement interventions and systems of support to ensure a safe, orderly and respectful learning environment.

**Goal 1:** For the 2024-2025 school year, Bowman MS will develop a tracking systems to provide support, monitoring, and early intervention in order to increase school-wide attendance.

**Performance Target:** 96.5%

**Expected Result:** Raise of 1% in attendance rate